

BOARD OF GOVERNORS OF CONCORDIA UNIVERSITY

MINUTES OF THE MEETING OF THE OPEN SESSION OF THE BOARD OF
GOVERNORS HELD ON THURSDAY, DECEMBER 20, 1984
AT 1:35 P.M., H-769, SGW CAMPUS

ATTENDANCE: Present were: Mr. D. W. McNaughton, Chairman, Mr. W. E. McLaughlin, O.C., Chancellor, Mr. M. J. Bourgault, C.M., Mr. R. Burns, Mr. J. Dinsmore, Mr. J. Roy Firth, Mr. R. L. Grassby, Prof. R. Greenberg, Mr. R. K. Groome, O.C., Dr. M. Hogben, Ms. L. Keays, Dr. P. Kenniff, Mr. L. Ian MacDonald, Prof. G. Martin, Ms. V. E. Monkman, Dr. R. M. Roy, Dr. T. S. Sankar, Ms. J. Szabo, Prof. K. Waters, Rev. A. Graham, S.J., Secretary.

Absent with apologies: Dr. R. W. Breen, Me. A. Gervais, Dr. S. Hoecker-Drysdale, Mrs. B. J. Lande, C.M., Dr. M. Laroche, Mr. Paul E. Martin, Mr. J. J. Pepper, Mr. W. W. Stinson.

Absent: Mr. T. Fenwick, Mr. A. Lakhani.

DOCUMENTS CONSIDERED AND DISTRIBUTED AT THE MEETING.

- BG-84-10-D73 - Establishment of an Advisory Committee to the Rector for Selection of Vice-Rector, Institutional Relations & Finance.
- BG-84-10-D74 - Administrative Restructuring of Faculty of Arts & Science.
- BG-84-10-D78 - Don Manuel.

1.1 The Agenda was accepted as presented with the addition at 4.1 of the Establishment of a Rector's Committee on the Status of Women.

2.1.2 It was moved and seconded (Grassby, Burns) and unanimously RESOLVED:

THAT the proposed "Convention de Don Manuel" as presented, be approved by the Board of Governors.

THAT Dr. Mark Doughty, Principal, Lonergan University College, be authorized to receive and take possession of the collection of paintings, as outlined in the proposed "Convention", on behalf of Concordia University.

THAT Dr. Russell Breen, Vice-Rector, Academic and Dr. Mark Doughty, Principal, Lonergan University College, be authorized to sign the proposed "Convention de Don Manuel" on behalf of Concordia University.

3. The Rector presented BG-84-10-D74 and after a brief explanation gave notice that it would be introduced as an item of the agenda for the meeting of January 17, 1985.

Dr. Kenniff also mentioned that this document would be presented to Senate on December 21, 1984, to a meeting of the Arts & Science Faculty on January 11, 1985 and to a meeting of the Administrative Officers of the Arts & Science Faculty on January 7, 1985.

4. The Rector introduced BG-84-10-D73, recommending the establishment of an Advisory Committee to the Rector for the Selection of a Vice-Rector, Institutional Relations & Finance.

The nature and composition of the Committee were discussed. The Rector pointed out that this Committee would be different from the traditional advisory search committee in that it would advise the Rector and be composed of members of the Board (except for the non-academic staff representative).

It was suggested that two students, one representing the graduate students and one representing the undergraduate students, should be members of the Committee. The Rector pointed out that it was his intention to keep the committee to a smaller size than the usual search committee. Furthermore, the mandate of the Vice-Rector, Institutional Relations & Finance, does not include any student services directly. Finally, he emphasized that this set no precedent with respect to future search committees.

Dr. Kenniff felt that the document should not be tabled for further consideration since the time frame in which we are working makes it impossible to have the Vice-Rector Institutional Relations & Finance, in place by summer unless the composition of the Committee is established today and the chosen roster approved in January.

It was agreed by common consent that the composition of the Committee (BG-84-10-D73, p. 3, top) would be changed to read "one member of the non-academic staff recommended by the Chairman of the Board of Governors after consultation with CUNASA and any other non-academic staff associations."

The Rector noted that the same document (loc. cit., p. 2, bottom line) should read "the Vice-Rector, Administration & Finance" and not "Vice-Rector, Institutional Relations & Finance".

It was moved and seconded (Kenniff, McLaughlin)

THAT (1) the Rector be mandated to advertise the position of Vice-Rector, Institutional Relations and Finance.

THAT (2) a committee of the Board of Governors be struck to advise and assist the Rector in recommending to the Board of Governors an individual to fill this position.

THAT (3) the composition of that committee be as follows:

- *two members of the Board of Governors representing the community;*
- *two members of the Board of Governors representing the faculty;*
- *one member of the Board of Governors representing the students;*
- *the Vice-Rector, Administration and Finance;*
- *one member of the non-academic staff recommended by the Chairman of the Board of Governors after consultation with CUNASA.*

THAT (4) appointments to this committee be made by the Board at its next regular meeting.

VOTE: 7 in favour, 3 against, 5 abstentions.

4.1 It was moved and seconded (Kenniff, Bourgault)

THAT the Board establish the Rector's Committee on the Status of Women with the following membership:

- *an undergraduate student;*
- *graduate student;*
- *full-time faculty member;*
- *part-time faculty member;*
- *full-time staff member*
- *part-time staff member;*

- *a member of the Administration;*
- *the Rector or his representative;*
- *the Advisor to the Rector on the Status of Women, as Chair.*

THAT appointments be made by the Rector in accordance with the following procedure:

Committee members will be nominated by appropriate constituencies; names will be submitted to the Rector for appointment. Nominees should have an acquaintance with women's issues and an active commitment to promoting appropriate change within the University and should submit a brief statement regarding relevant experience and current interests and activities related to women's issues as part of the nomination. The Committee should include minority representation. Where possible the participation of members of the original Committee should be utilized in selection of a coordinator and nominations for the Committee.

THAT the mandate of the Committee be as follows:

The committee will:

- a. be called the Rector's Committee on the Status of Women at Concordia.*
- b. make recommendations to the Rector for the implementation of the Report of the Concordia Committee on the Status of Women.*
- c. identify priorities for further research and action on matters related to the status of women faculty, students and staff.*
- d. ensure that recommendations for implementation dealing with academic matters be sent to Senate for approval prior to implementation.*
- e. assist the Rector's office in the implementation of recommendations and consultation at all levels of the University community.*

- f. *include an investigation of the appropriate organization for the academic and non-academic aspects of women's issues at Concordia University, with a complete review of its resource implications.*
- g. *be subject to evaluation of its functioning and its results at the end of the original three-year mandate. The mandate may then be renewed.*

THAT the support personnel of the Committee be:

- a. *the Advisor to the Rector on the Status of Women, as a full-time staff appointment;*
- b. *part-time secretary*
- c. *research staff, on a temporary or contractual basis.*

THAT the operating budget of the Committee for the first year of operation be:

Salaries

<i>Advisor to the Rector</i>	<i>\$30,000.00</i>
<i>Part-time secretary</i>	<i>10,000.00</i>
<i>Research Staff</i>	<i>75,000.00</i>
<i>Benefits</i>	<i>7,000.00</i>

Non-salary

<i>Office supplies and postage</i>	<i>\$ 5,000.00</i>
<i>Travel and expenses</i>	<i>2,000.00</i>

Capital

<i>Office furnishings</i>	<i>\$ 4,000.00</i>
<i>Office equipment</i>	<i>2,000.00</i>

Space

<i>Offices (400 6q. ft. x \$13.)</i>	<i><u>\$ 5,000.00</u></i>
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<i>TOTAL</i>	<i><u><u>\$80,000.00</u></u></i>
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75 percent of this total can be provided through the Office of the Rector. Additional contributions will be sought from other sources within the university.

THAT the Rector present the Board of Governors with an annual review, and report on the activities of the Committee.

VOTE: 8 in favour, 0 opposed, 6 abstentions.

5.1 Rector's Report

It was moved and seconded (Kenniff, Grassby) and unanimously RESOLVED:

THAT Dr. M. Cohen, Associate Vice-Rector, Research replace Dr. J. C. Giguère as a member of the Board of Directors of the Centre de Recherches Informatiques de Montréal effective immediately and until the appointment of the Vice-Rector, Academic.

- 5.2 The Rector reported that the City of Montreal had agreed to change the name of the Guy Metro station to Guy Concordia.

7.1 Report of the Committees

Mr. MacDonald, Vice-Chairman, Graduation Ceremonies Committee, reported that the Committee will meet on January 16, 1985 and consider proposals for honorary degrees which they have received.

- 7.2 Mr. Burns, Chairman of the Communications Committee, drew the attention of the Board members to an article in The Gazette of December 15, 1984 on creative writing at Concordia.

10. Next Meeting

The next meeting will be Thursday, January 17, 1985 at 12:00 noon, H-762, SGW Campus.

11. Termination

The meeting terminated at 2:30 p.m.

Aloysius Graham, S.J.,
Secretary